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\*Corresponding Author

**Examining the Influence of COVID-19 on Telework, Trustworthiness, and Performance**

Michael Anthony Brown Sr., Right Fit Communications LLC, USA\*

https://orcid.org/0000-0001-7309-6881

David Miller, Florida Institute of Technology, USA

**ABSTRACT**

The authors focus on rules for teleworking generated by COVID-19 that exist without a national

strategy. The project addresses telework and trust issues: performance, accountability, effectiveness,

and efficiency. It addresses the need for and existence of a shared understanding where leaders and

employees openly discuss the challenges telework presents. The project also asks whether there

are impediments or obstacles that organizations could remove or reduce to enable employees to

accomplish the same amount of work they are currently doing in the office but in a shorter duration

of time while teleworking.

**Keywords**

Accountability, Leadership, Organizational Behavior, Performance, Telework, Trust, Trustworthiness,